

Work Health and Safety Policy CEA 01-002-POL

STATEMENT OF INTENT

Clarke Energy is committed to the effective management of occupational health, safety and welfare, which it acknowledges ranks higher than all other operational considerations.

It is the aim of Clarke Energy to eliminate the incidence of injury, illness and disease to our employees, contractors, visitors, clients and the public by adopting a planned and systematic approach to the management of occupational health, safety and welfare, and by providing the resources for its successful implementation and continuous improvement.

Where an injury occurs, Clarke Energy will ensure a timely, equitable and effective Injury Management and Rehabilitation program is established in consultation with the injured employee.

POLICY OBJECTIVES

The overall objective of this policy is to maintain a management system which complies or exceeds with relevant legislation and standards. Specifically Clarke Energy will ensure:

- All hazards and risks to health and safety are identified, assessed and where they cannot be eliminated are effectively controlled;
- Measures to control hazards and risks to health and safety are regularly monitored and evaluated;
- Employees are consulted and encouraged to contribute to the decision making process on workplace health and safety matters affecting their health and safety at work; and
- All managers, supervisors, employees and contractors receive the appropriate, support information, instruction, training and supervision required to develop the skills to safely carry out their duties and WH&S responsibilities.
- Continually improve WH&S standards by developing and implementing programs and processes to achieve agreed WHS objectives and key performance indicators.

STRATEGIES

Clarke Energy will achieve its policy objectives by developing, implementing and maintaining appropriate policies, procedures and plans which document minimum expectations and standards to guide managers, supervisors, employees and contractors to fulfil their WH&S obligations.

To compliment this traditional approach to managing WH&S issues, Clarke Energy adopts an Incident and Injury Free (IIF) culture, believing it will lead to a safer workplace, a healthier, more productive workplace and with stronger relationships up and down the organisation. Importantly, an IIF culture will reinforce that safety is a share responsibility.

POLICY REVIEW AND DISSEMINATION

This policy statement will be displayed at all Clarke Energy workplaces, while inductions will include the provision of a personal copy of this policy and WH&S responsibilities for all employees, contractors and visitors entering a Clarke Energy site.

This policy will be reviewed at least every two years.


Greg Columbus
Managing Director Australia and New Zealand
30 June 2017